



Welcome to
IRON MOUNTAIN PUBLIC SCHOOLS
THE PLACE TO SUCCEED

Board Of Education
Standards of Practice

The Iron Mountain Public School Board of Education members are deeply committed and passionate about the quality of education in Iron Mountain Public School District. Serving the students, families, and community of Iron Mountain, the Board of Education recognizes the importance of embracing, adhering, and committing to a method of behavior, operations, and functioning as a Board. The following statements will define how each board member will govern.

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| 1. I will fairly and equally represent all students under the care of Iron Mountain Public School District, recognizing the number one concern is the educational welfare of all students. |
| 2. I will conduct business of the board openly and honestly and avoid any conflict of interest. If a conflict of interest exists, I will abstain from voting. |
| 3. I understand and recognize that I, alone, have no legal authority but rather our authority which include actions and decisions as a board is by majority vote. |
| 4. I will ensure that I will abide by the decision-making protocols of the board and respected decisions by the whole even if I do not personally agree nor possibly voted for the ultimate outcome. |
| 5. I understand my role as a board member means that my priorities are the hiring and evaluating the superintendent and developing and adhering to all board of education policy and protocols. |
| 6. I will conduct my discussions and conversations in a respectful, productive, and cooperative attitude. I will actively listen to understand other perspectives. |
| 7. I will prepare and attend all meetings, without exception unless my availability is limited at that time. |
| 8. I will be committed to the growth and development of my skills as a board member by attending local, state, and national learning sessions when practical. |
| 9. I will respect and adhere to all legal constraints of Michigan and Federal Laws. This includes protecting the confidentiality and privacy of students and employees. |
| 10. I will recognize the integrity and positive contributions of past board members and consider their prior work before enacting new policies/regulations. |
| 11. I will support the superintendent of the school district and employees of the school district and ensure they are able to perform their responsibilities in a professional manner. If concerns arise, I will direct those concerns to the superintendent and board president. |
| 12. I will promote the development of policies that ensure effective management of the District. |
| 13. I will render all decisions based on the available facts and my independent judgement and avoid the undue or prejudicial influence of outside groups. |
| 14. I will adhere to the communication protocol set by the board. |

On an annual basis, at the January Organizational Board meeting, each member will be reminded of the agreed upon values and responsibilities and will sign the pledge.

Rob Langford
Board Member (President)

1/14/21
Date

Leanne
Board Member (Vice President)

1/14/2021
Date

Jessie A. Carroll
Board Member (Secretary)

1-15-2021
Date

Scott A. Chubb
Board Member (Treasurer)

3-8-2021
Date

M.
Board Member (Trustee)

1-14-2021
Date

[Signature]
Board Member (Trustee)

3-8-21
Date

Shari Rauai-White
Board Member (Trustee)

3-9-21
Date

*Special Thank you and appreciation for guidance/reference from Traverse Bay Area Intermediate School District (TBAISD)

MISSION STATEMENT: The Iron Mountain Public School District in partnership with students, parents, and community ensures that all students:
Develop the ability to think and learn independently as well as cooperatively.
Develop values of self-discipline and form a strong sense of personal responsibility and respect for others.
Develop a foundation in which they are equipped with the knowledge, skills, and confidence to shape and respond to the future as lifelong learners