

**IRON MOUNTAIN PUBLIC SCHOOLS EMPLOYER SPONSORED HEALTH CARE PLANS THROUGH MESSA 2020-2021**

<b>Effective 1/1/2021</b>	<b>ADMINISTRATION</b>	<b>TEACHERS</b>	<b>UNION SUPPORT STAFF</b>	<b>NON-UNION SUPPORT STAFF</b>	<b>ACA Eligible Employees</b>	<b>TRANSPORTATION</b>	<b>THIRD PARTY CONTRACT</b>
MEDICAL	CHOICES \$500/\$1,000	CHOICES \$500/\$1,000	CHOICES \$500/\$1,000	CHOICES \$500/\$1,000	ABC Plan 3	N/A	*
MEDICAL	ABC Plan 1	ABC Plan 1	ABC Plan 1	ABC Plan 1		N/A	*
MEDICAL	CHOICES \$1,000/\$2,000	CHOICES \$1,000/\$2,000	CHOICES \$1,000/\$2,000	CHOICES \$1,000/\$2,000		N/A	*
MEDICAL	ABC Plan 2	ABC Plan 2	ABC Plan 2	ABC Plan 2		N/A	*
LIFE	MESSA Life Ins	MESSA Life Ins	MESSA Life Ins	MESSA Life Ins		N/A	*
DENTAL	Delta Dental	Delta Dental	Delta Dental	Delta Dental		N/A	*
VISION	VSP3	VSP3	VSP3	VSP3		N/A	*