

**Iron Mountain Public School District
Employee Compensation Information
District Staff Whose Salary Exceeds \$100,000
2021 Calendar Year**

Position:	Superintendent
Salary	\$ 111,612.52
Vacation Pay	\$ 2,115.40
Travel Allowance	\$ -
Taxable Life Insurance	\$ 368.88
Stipend	\$ 250.00
Annuity	\$ 5,000.00
Cost of Insurance (Medical cost less state cap & Non-Medical 20%)	\$ (6,374.07)
Total Compensation	\$ 112,972.73
Insurance:	
Life Insurance (80%)	\$ 180.00
Long Term Disability (80%)	\$ 194.40
AD&D(80%)	\$ 36.00
Health/Prescription Drugs (State Cap)	\$ 18,927.36
Dental (80%)	\$ 1,178.59
Vision (80%)	\$ 235.39
Total	\$ 20,751.74
Mandatory Benefits:	
FICA & Medicare (Employer)	\$ 7,992.26
Retirement	\$ 49,986.73
Workers Compensation Coverage	\$ 203.75
Total	\$ 58,182.74
TOTAL COMPENSATION	\$ 191,907.21

Position:	Community Schools Director	
Salary	\$	110,305.65
Vacation Pay	\$	-
Travel Allowance	\$	-
Taxable Life Insurance	\$	92.88
Stipend	\$	-
Annuity	\$	1,500.02
Cost of Insurance (Medical cost less state cap & Non-Medical 20%)	\$	(4,958.55)
Total Compensation	\$	106,940.00
Insurance:		
Life Insurance (80%)	\$	180.00
Long Term Disability (80%)	\$	194.40
AD&D(80%)	\$	36.00
Health/Prescription Drugs (State Cap)	\$	18,927.36
Dental (80%)	\$	1,178.59
Vision (80%)	\$	235.39
Total	\$	20,751.74
Mandatory Benefits:		
FICA & Medicare (Employer)	\$	7,809.60
Retirement	\$	47,931.95
Workers Compensation Coverage	\$	66.25
Total	\$	55,807.80
TOTAL COMPENSATION	\$	183,499.54