

# IRON MOUNTAIN PUBLIC SCHOOLS EMPLOYER SPONSORED HEALTH CARE PLANS THROUGH MESSA 2020-2021

Effective 1/1/2022	ADMINISTRATION	TEACHERS	UNION SUPPORT STAFF	NON-UNION SUPPORT STAFF	ACA Eligible Employees	TRANSPORTATION	THIRD PARTY CONTRACT
MEDICAL	CHOICES \$500/\$1,000	CHOICES \$500/\$1,000	CHOICES \$500/\$1,000	CHOICES \$500/\$1,000	ABC Plan 3	N/A	*
MEDICAL	ABC Plan 1	ABC Plan 1	ABC Plan 1	ABC Plan 1		N/A	*
MEDICAL	CHOICES \$1,000/\$2,000	CHOICES \$1,000/\$2,000	CHOICES \$1,000/\$2,000	CHOICES \$1,000/\$2,000		N/A	*
MEDICAL	ABC Plan 2	ABC Plan 2	ABC Plan 2	ABC Plan 2		N/A	*
LIFE	MESSA Life Ins	MESSA Life Ins	MESSA Life Ins	MESSA Life Ins		N/A	*
DENTAL	Delta Dental	Delta Dental	Delta Dental	Delta Dental		N/A	*
VISION	VSP3	VSP3	VSP3	VSP3		N/A	*

\*Because our custodial staff is hired through a third party vendor, we did not sponsor health care plans for this group.